

Arch Coal Teacher Recognition Program Accepting Nominations in Wyoming Until Jan. 16

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Wright, Wyo. (Jan. 5, 2004) - Less than two weeks remain to nominate a favorite teacher for an Arch Coal Teacher Achievement Award in Wyoming, according to the company's vice president of External Affairs, Greg Schaefer.

Ten award winners will each receive a \$2,500 unrestricted cash award, Schaefer said. Recipients will be honored at the fourth annual Teacher Achievement Awards ceremony this spring.

The deadline for community nominations is Friday, Jan. 16 at midnight. Nomination forms are available in Wyoming schools, on the company's Web site (www.archcoal.com/community.asp?teachernomination), at MiniMart and Taco John's locations, and via the Wyoming Education Association Web site (www.wyoea.org).

The Arch Coal teacher recognition program is unique because it features public nomination and peer selection. A blue-ribbon panel of experienced educators, including past winners of the Arch Coal award, selects 10 recipients from in-depth applications. The applications require teachers to discuss their teaching philosophies and the techniques they employ in the classroom.

Arch Coal is the nation's second largest coal producer and employs approximately 650 people in Wyoming. Arch produces more than 65 million tons of clean-burning, low-sulfur coal annually at its Wyoming operations. The company's Black Thunder operation in Campbell County is one of the nation's largest and most efficient coal mines. Arch Coal is traded on the New York Stock Exchange (NYSE: ACI) and maintains its corporate headquarters in St. Louis, Mo.