

Two Weeks Remain to Nominate West Virginia Teachers for \$2,500 Arch Coal Awards

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Charleston, W.Va. (Nov. 24, 2003) - West Virginians have two weeks left to nominate their favorite teachers for an Arch Coal Teacher Achievement Award, according to Arch's Vice President of External Affairs John R. Snider.

Nominations for the prestigious awards close Dec. 5, 2003, Snider said. The Arch Coal awards program is the longest running, privately sponsored teacher recognition program in the state. Ten classroom teachers receive unrestricted \$2,500 grants from Arch Coal.

In addition, for the second consecutive year, the West Virginia Foundation for the Improvement of Education will recognize the selected teachers by providing a \$1,000 award to each of their schools.

Nomination forms are available in schools throughout the state, at Speedway stores, or on Arch Coal's Web site (<http://www.archcoal.com/community.asp?teachernomination>).

The West Virginia Education Association is a partner in the program. The teacher achievement awards program also has support from the West Virginia Department of Education and Speedway stores throughout the state.

Arch Coal is the nation's second largest coal producer and mines low-sulfur coal exclusively. Approximately 2,000 people are employed at Arch's operations in West Virginia. The company is listed on the New York Stock Exchange (NYSE: ACI) and maintains its corporate headquarters in St. Louis, Mo.